

ALABAMA ARMY NATIONAL GUARD
AGR STATEWIDE VACANCY ANNOUNCEMENT 26-010

GRADE: E5(P)-E6(SSG)

MOS/AOC: 68W

POSITION: Unit Training NCO (108B-05)

UNIT: Medical Detachment-AL

FEMALE ASSIGNMENT ELIGIBILITY: Yes

LOCATION: Birmingham, AL 35217

OPENING DATE: 06 December 2025

CLOSING DATE: 06 January 2026

AREA OF CONSIDERATION:

Open Statewide to all AGR, Military Technician and Traditional Guardsman in grades **E5(P)-E6** who are current members of the Alabama Army National Guard.

SM must be 68W MOS Qualified. Applicant must have or be able to attain a secret security clearance.

Duty Position Job Description/Criteria:

The Unit Training NCO maintains all training support materials; prepares materials for advising the unit commander on military education requirements and forwards applications for Army Service schools; provides the information required for the unit status report; attends all unit training meetings; develops and publishes unit training calendar and schedules; forecasts and secures training resources to include training sites; develops and maintains all training records; operates ATRRS and other training systems.

IAW DA PAM 611-21 qualifications for initial award of the applicable MOS:

- (1) A physical demands rating of moderately heavy.
- (2) A physical profile of 111121.
- (3) No aversion to blood.
- (4) Qualifying scores.
 - (a) A minimum score of 105 in aptitude area ST and 110 in aptitude area GT in Armed

Services Vocational Aptitude Battery (ASVAB)
tests administered prior to 2 January 2002.

(b) A minimum score of 102 in aptitude area ST and 110 in aptitude area GT on ASVAB tests administered on and after 2 January 2002 and prior to 1 July.

(c) A minimum score of 101 in aptitude area ST and 107 in aptitude area GT on ASVAB tests administered on and after 1 July 2004.

QUALIFICATION/ELIGIBILITY REQUIREMENTS:

1. Must be a federally recognized member of the Army National Guard of Alabama.
2. Must be able to serve at least 3 years in an active military status prior to: (a) Completing 18- years of active federal service, or (b) The date of mandatory removal (without any extension under any provision of law or regulation from Ready Reserve status based on age or service as prescribed by current directives).

3. Meet medical standards as prescribed by AR 40-501, chapter 3, 4 or 5.
4. Must meet physical standards prescribed by AR 600-9.
5. Must not be under current suspension of favorable personnel actions.
6. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation.
7. Applicants must not be entitled to receive Federal military retired or retainer pay, receive Federal civil service annuities, or be eligible for immediate Federal civil service annuities.
8. Individuals who voluntarily resign from the AGR program in lieu of adverse personnel actions are not eligible to reenter the program.
9. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service (other than temporary medical disability) are ineligible to enter the AGR program.
10. Individuals who would attain 18 or more years of active military service during their initial tour period of AGR duty are ineligible to enter the AGR program.
11. Individuals involuntarily separated from the AGR program are not eligible to reenter the program.
12. Eligibility of females will be consistent with existing Department of the Army Combat Exclusion policies. Selection and nomination will be made from those applicants' determined best qualified in terms principally involving experience, demonstrated ability, performance, training and education.
13. Must be eligible for AGR service IAW AR 135-18.
14. Must be able to obtain and maintain a secret clearance. Security clearance must not be suspended or denied.

GENERAL INFORMATION:

1. Applicants are subject to personal interview upon notification of time and place.
2. The Alabama Army National Guard is an equal opportunity employer. Selection and nomination will therefore be made without regard to race, religion, color, national origin, gender, political affiliation, or age.

APPLICATION PROCEDURES AND CHECKLIST:

To ensure you have included the required documents with your application, please mark the following blocks (1-10). If any of the required documents are not reasonably available to you or not updated, a brief memo will be submitted citing the document discrepancy with a short explanation, in order to certify the Soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. _____ NGB Form 34-1 dated Nov 2013 (AGR Application).
2. _____ Copy of current MEDPROS IMR Report.
3. _____ Copy of last 3 NCOERs.
4. _____ Current ERB with ASVAB scores posted.
5. _____ Last 3 record APFTs (DA 705) and (DA 5500 if applicable).
6. _____ A current height/weight statement from Commander, which includes your height/weight.
7. _____ Copies of all DD 214's
8. _____ Current RPAM Statement.
9. _____ If your current grade exceeds the maximum grade of this announcement, you must submit a statement indicating willingness to accept an administrative reduction.
10. _____ Memorandum from supervisor acknowledging your interest in the position (For current AGR members only).

Application packet must be received NLT COB on 06 January 2026.

Send to: OTAG, ATTN: JFHQ-HRO-MDM (SFC Stayce Montgomery) P.O. Box 3711 Montgomery, AL 36109-0711 or by email at stayce.e.montgomery.mil@army.mil. For any additional questions or concerns, concerning this announcement I may be reached by phone at (334) 271-7468.

FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.